

Report to Our Community 2021-2022



*Serving Monroe, Owen,
and Greene Counties*

“I saw an increase in academic interest and improvement in many students since we implemented our gamification plan. It is something we will continue to utilize next school year and beyond.” – *John Sigman, RBB Junior High School Teacher, recipient of Education Mini-Grant*

“United Way works perfectly in our busy society. A simple paycheck deduction goes to an organization that directs these donations where it makes the biggest difference for our community. The easiest way I know to give back is to have a community-minded organization distribute my donation to where it can make the greatest impact.” – *Christopher Emge, Greater Bloomington Chamber of Commerce*

“Old National prides itself on being a strong community bank. I cannot think of a better way to demonstrate our strong support of commitment to community than being a proud and leading supporter of United Way. We support United Way as a corporation and I support them personally.” – *Scott Shishman, Regional President Old National Bank*



Equity, Diversity, Inclusion, and Opposition to Discrimination

Equity is the intentional inclusion of everyone in society. Equity is achieved when systemic, institutional, and historical barriers based on race, gender, sexual orientation, and other identities are dismantled and no longer predict socioeconomic, education, and health outcomes.

In order to achieve equity, United Way of Monroe County strives to be a model of diversity and inclusion, with our Board of Directors, staff, and volunteers reflecting the many faces, cultures, and walks of life that make up the communities we serve. We respect, value, and celebrate the unique attributes, characteristics, and perspectives that make each person who they are. We do not tolerate any form of discrimination on the basis of race, religion, color, sex, age, national origin, ancestry, sexual orientation, gender identity, disability, housing status, or status as a veteran, and hold funded partners, staff, employment applicants, and volunteers to these standards.

We also believe that bringing diverse individuals together allows us to collectively and more effectively address the issues that face our communities. It is our aim, therefore, that our partners, strategies, and investments reflect these core values.

United Way of Monroe County also recognizes structural racism and other forms of oppression have contributed to persistent disparities which we seek to dismantle. Our entire United Way network strives to engage community members, especially those whose voices have traditionally been marginalized. We work with residents and public and private partners to co-create solutions that ensure everyone has the resources, support, opportunities, and networks they need to thrive. We commit to leveraging our assets – convening, strategic investments, awareness building, advocacy – to create more equitable communities.

Reimagining. Restructuring.

If 2020 was a year of adapting and innovating,
2021 was a year of reimagining and restructuring.

We learned so much in the early days of the pandemic. And we saw the impact on individuals, nonprofits, and our community. In 2021, United Way shifted from emergency response — assuring access to food, safe shelter, health-care supports, childcare for emergency workers, and more — to taking a lead role in the recovery phase. Even though the pandemic did not end, we began the work of restructuring to create a better future for all.

Thanks to your support and partnership, we worked to assure that the United Way family came together to intentionally build more culturally responsive and inclusive spaces in our community. This is vital so that anyone in need of support feels welcomed and safe at United Way and its network of funded programs.

Working with our partner agencies, we took steps to address inequities by developing bilingual program materials, supporting mobile food pantries, and making healthcare easier to access for underserved communities. We also increased our collaborations with community partners.

Housing and sheltering issues came to the forefront. Along with our friends at the Community Foundation of Bloomington and Monroe County and several United Way partner agencies who directly serve people in need, we took the lead on an ambitious project to make homelessness rare, brief, and non-repeating in our region.

And we restructured our focus areas for the years to come. A new application process for funding was launched. This streamlined grantmaking maintains high standards for agencies, with a focus on funding programs that best help rebuild our community's resilience.

Whether you donated, volunteered, advocated, or cheered for us, your actions throughout the past year fueled the progress detailed in the pages to follow.

Thank you for helping us reimagine a better future,



Efrat Feferman
United Way of Monroe County Executive Director

Your support made this possible. All the ways we came together to build and rebuild community after the darkest days are thanks to your partnership.



Efrat speaking at the Heading Home announcement press conference; A young child receives comfort and care at Monroe County United Ministries; Volunteers pack meals for kids at Community Kitchen. **Opposite page:** A patient receives medical care at HealthNet Bloomington Health Center; Young learners at RBB learn media production skills thanks to an Education Mini-Grant; Companionship at Stone Belt.

Looking Ahead

2020: Adapting & Innovating

2021: Reimagining & Restructuring

2022: Rebuilding & Strengthening

The impact of the pandemic will continue to be felt emotionally, physically, culturally and economically for some time to come. As we brace for the continued economic outfall, United Way is leading the charge of rebuilding our community and rebuilding lives, through a framework of resiliency. What does this look like on the ground?



EMPOWERING PEOPLE

Resilient individuals and families live up to their full potential socially, educationally, and economically. They have the skills and support systems, to not just weather storms, but to thrive.

That's why we invest in out-of-school programs and mentoring relationships, as well as work readiness, financial empowerment, and legal services.



RESILIENT COMMUNITIES

A resilient community offers everyone accessible and affordable systems of care, strong neighborhoods, and a coordinated response during disasters and emergencies.

That's why we invest in strengthening housing security, mental and physical health and wellness, recovery-based programs, and crisis response.



STRENGTHEN THE SAFETY NET

A resilient safety net makes sure that everyone in our community has their basic needs met. Meeting critical needs today, like shelter and food, ensures people can work toward self-sufficiency in the future.

That's why we focus on access to nourishing food, safe shelter and housing options, domestic violence and sexual assault services, and more.

“United Way addresses many critical needs in our community including food security, housing security, financial assistance, healthcare and mental health, and life skills to name a few. IU Credit Union, and our employees, are proud to support United Way and together, we help make a lasting impact in our community.”

— Bryan Price, IU Credit Union President & CEO



Heading Home

Coming Together to Reduce Homelessness

Heading Home of South Central Indiana, a community-wide collaboration that is based within United Way of Monroe County in partnership with the Community Foundation of Bloomington and Monroe County, continues to work on ways to decrease homelessness and strengthen housing security.

The initiative emerged from a working group of over 100 stakeholders, who in 2021 updated the original Heading Home plan of 2014. Since then, Heading Home has secured more than \$5 million from key partners, including the City of Bloomington, Monroe County, the Community Foundation of Bloomington and Monroe County, Bloomington Township, and others. These resources have allowed Heading Home and its partners to pursue several community initiatives.

In early 2022, Heading Home joined Built for Zero, an organization working to reduce homelessness in nearly 100 communities nationwide. This makes Monroe County and the surrounding region the first community in Indiana to be part of the Built for Zero network. Built for Zero provides coaching, training, and other services to its members, including helping build an online data dashboard to track progress in decreasing homelessness.

Heading Home staff are also providing logistical support for the South Central Housing Network, a regional consortium of agencies that receive federal funding for housing security work.

Other projects in the works include cross-agency training for case management and street outreach, landlord outreach, housing navigation resources, and more.

This work will not be fast or easy. The issues around homelessness are complex at both the individual and systemic levels. Homelessness knows no geographic boundaries, and with many regional resources concentrated in Bloomington, a multi-county approach is needed.



Thanks to the investments of our partners, in particular Monroe County and City of Bloomington government, two full-time staff support the Heading Home work: Mary Morgan, director of housing security, and Tatiana Wheeler, assistant director of housing security.

Want to learn more and get involved? Go to www.monroeunitedway/housing to read the Heading Home report, see the committee lists, and join our coalition, or contact Mary Morgan at mary@monroeunitedway.org.



Your Impact in our Shared Community

6,399 CHILDREN & ADULTS ACCESSED PHYSICAL & MENTAL HEALTHCARE



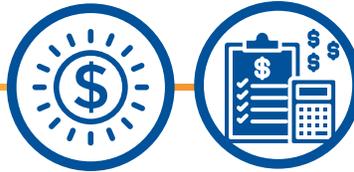
2,391 YOUTH PARTICIPATED IN MENTORING & AFTER-SCHOOL PROGRAMS



96% OF PEOPLE IN TRANSITIONAL SHELTER MOVED INTO LONG-TERM HOUSING



1,775 PEOPLE ASSISTED WITH BUDGETING & MONEY MANAGEMENT



1,477 HOUSEHOLDS ASSISTED WITH HOUSING AND HOMELESSNESS PREVENTION



United Way Partner Agencies are supported year-round by your generosity. These agencies funded in 2021 met and collaborated regularly and hold high standards in nonprofit excellence. Additionally, United Way leads and supports several critical community programs and partnerships.

PARTNER AGENCIES

- American Red Cross of Southeast Indiana
- Amethyst House
- Area 10 Agency on Aging
- Beacon, Inc.
- Big Brothers Big Sisters of South Central Ind.
- Boy Scouts - Hoosier Trails Council
- Boys & Girls Clubs of Bloomington
- Catholic Charities, Bloomington
- Community Kitchen of Monroe County
- Girls Inc. of Monroe County
- HealthNet Bloomington Health Center
- Hoosier Hills Food Bank
- Indiana Legal Services
- LifeDesigns
- MCCSC School Assistance Fund

- Middle Way House
- Monroe County United Ministries
- Mother Hubbard's Cupboard
- New Hope for Families
- People and Animal Learning Services (PALS)
- Planned Parenthood – Bloomington
- RBB School Assistance Fund
- Salvation Army
- Stone Belt

UNITED WAY LEAD PROGRAMS

- AFL-CIO Community Services
- Bank On Bloomington
- Born Learning
- COVID-19 Emergency Relief Fund
- Dollars & Sense Personal Finance Classes
- Education Mini-Grants

- Emergency Food and Shelter Program
- Financial Coaching
- Free Community Tax Service
- Heading Home of South Central Indiana
- Roadmap to Success
- United Against Hunger

COMMUNITY PARTNERSHIPS

- 2-1-1
- Community Organizations Active in Disaster for Monroe County (MoCOAD)
- Let's Read
- Nonprofit Alliance of Monroe County
- Nurse Family Partnership
- SingleCare Discount Prescription Program
- Stamp Out Hunger

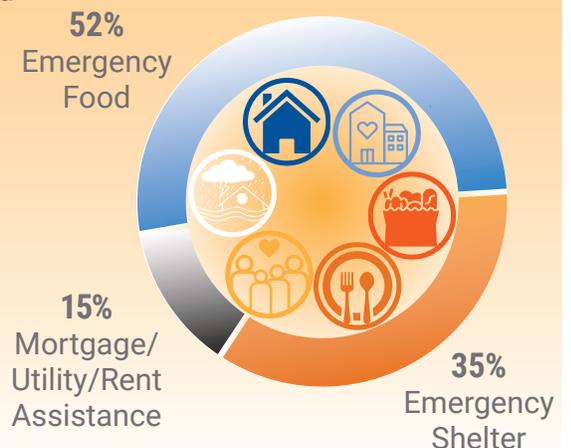
Emergency Food & Shelter

United Way is a partner of FEMA, which provides support for local needs through the Emergency Food and Shelter Program (EFSP). \$44,874 was distributed to eight Monroe County agencies and \$10,434 to two Greene County agencies.

Key sector representatives evaluate applications and make funding decisions. We appreciate the board and recipient agencies who attend to our community's critical needs.

2021 EFSP Monroe County Board

Shirley Boardman
Beverly Calender-Anderson
Maria Carrasquillo
Monica Clemons
Efrat Feferman
Shawn Gerber
Amber Gress
Iris Kiesling
Sherri Knieriem
Barry Lessow
Amy Leyenbeck



Building Resilience



Partner agencies, collaborative initiatives, and volunteer programs channeled your generosity into meaningful and lasting change for our friends, neighbors, and entire community. Adapting and innovating during the pandemic was a consistent theme for all of United Way's network, one which we are able to build upon as we recover and work to create a better normal for all.



Free Community Tax Service

Come snow or pandemic, we were ready to serve! The Free Community Tax Service had 50 exceptionally dedicated volunteers who adapted to difficult working conditions. They helped local residents file 959 federal returns, saving clients as much as \$438,263 in tax preparation fees and bringing back more than \$1,287,940 in refunds and credits. The Free Community Tax Service operated 6 full-service VITA sites managed by United Way, plus 2 completely virtual sites managed by AARP/TCE.



Free Financial Classes

Bank On Bloomington launched a free monthly virtual financial literacy series. Classes covered banking basics, budgeting, preparing for big purchases, and how to wisely handle credit and debt. Instructors from Fifth Third Bank and Apprisen led the courses.



Education Mini-Grants

Teachers at schools in Greene and Monroe counties got a boost to help improve youth learning. \$5,000 was awarded to 11 classroom projects, impacting 462 students, as part of the United Way Education Mini-Grants. The funds support educators in purchasing learning tools not normally funded by school budgets. These grants funded projects like outdoor learning spaces, video production tools, and adaptive classroom equipment.



Flood Relief Fund

When heavy rains led to flooding in June 2021, United Way mobilized its disaster relief fund, raising over \$13,000 to support the 110 impacted households with information and referral resources, donated furniture, new bedding, and other emergency needs. Over 50 unhoused neighbors who lost their belongings during the flood were given new sleeping bags and tents. Partner agency Boys & Girls Clubs were also given funding to replace damaged materials.

"This project completely changed my students' attitudes towards our reading block because they were so excited to participate every day." – Hallie McMillen, RBB 3rd grade teacher, recipient of Education Mini-Grant



United Against Hunger

We are grateful to IU Health and the IU Health Foundation for a \$94,500 grant aimed at improving access to food and healthy food options for vulnerable populations impacted by the pandemic.

The funds were used to host nutritional workshops for seniors at Area 10 Agency on Aging, increase healthy options at Community Kitchen, host mobile equity food pantries at Hoosier Hills Food Bank, provide meals for children at Monroe County United Ministries Compass Center, and purchase produce from local farmers at Mother Hubbard's Cupboard. Over 15,335 households received free and fresh local produce, with over 1,100 households accessing food supports for the first time. The grant helped more people in need by deploying mobile pantries, translating outreach materials, focusing on culturally-appropriate foods, and engaging local farmers.

Together through Crisis

In March of 2020, the entire world shifted. Our community came together with a generous spirit – allowing us to be responsive to evolving critical needs, while also looking toward recovery and resilience-building. See the full impact of your support and a video at www.monroeuitedway.org/COVIDRelief-Impact



Your 2020-2021 COVID-19 Impact

5.6 MILLION
**MEALS &
138,000+**
FOOD BOXES
DISTRIBUTED



4,622 PEOPLE
SHELTERED
& **467** FAMILIES
ASSISTED TO STAY
IN THEIR OWN
HOMES



103,367
**HEALTH &
HYGIENE ITEMS**
DISTRIBUTED



4,246
**ESSENTIAL
RIDES**

4,834
**REMOTE
MENTAL
HEALTH
SESSIONS**



**COVID-19
EMERGENCY
RELIEF FUND**

\$2.18 MILLION TO 48 GRANT RECIPIENTS



Make an Impact



Workplaces supported their employees in sharing time and talent to lift up neighbors. Thanks for supporting new moms and babies, families moving out of homelessness, young learners, and families experiencing financial uncertainty.

Want to get your organization involved? Contact Community Impact Director Amy Leyenbeck at amy@monroeunitedway.org.



City of Bloomington employees created Welcome Home baskets for families moving out of New Hope for Families shelter into affordable housing. As part of their annual fund drive employees donated items and put the baskets together, including notes of encouragement.



The IU Office for Online Education assembled 20 newborn baby shower baskets for Nurse Family Partnership moms. The baskets were full of baby essentials and a few items just for mom to help ease the transition into parenthood and set these families up for success.



German American Bank made the holidays brighter for local families! As part of their workplace fund drive, Bloomington and Bedford employees (and customers) donated supplies to kids in foster care, families moving out of homelessness, and those experiencing economic instability.



Catalent gathered their team to lift up neighbors by assembling 22 Thanksgiving meal baskets and 40 Baby Shower baskets! Employees held a food drive for the meal baskets and Catalent stepped up with grants to purchase all the basket supplies!



Envisage Technologies grew a love of reading among young learners at local agencies like Boys & Girls Clubs and Leap Ahead Center. Their team assembled 60 literacy kits while learning about child development, and childcare affordability challenges.

Be an Advocate



United Way is committed to building better, stronger, and more equitable communities right here in Monroe, Owen, and Greene counties. Our advocacy work supports this vision by raising awareness of legislative issues and opportunities for action, and by building relationships with our policy makers in order to more effectively shape policies at the federal, state, and local levels.

The monthly Wake Up! with United Way speakers series, a collaboration with IU's Political and Civic Engagement (PACE) program, explored issues that affect everyone in our area. Attendees deepened their awareness about someone else's reality. They also heard about challenges, innovations, collaborations, and resources available through area nonprofits, and how to get more involved in making a difference.

The 2021 Wake Up! with United Way season focused on Building a Better Normal. Each month's discussion brought to light how we can all create a brighter future that works for everyone in our community, including topics like homelessness, food security, and workers' rights. Visit www.monroeunitedway.org/WakeUp to read about and view the sessions.

Thanks to our 2021 Sponsors: Premier Series Sponsor Bloomington Township; Presenting Sponsors IU Credit Union and Community Foundation of Bloomington and Monroe County; and Program Sponsors Duke Energy and Old National Bank.

Are you interested in growing as an advocate? Indiana United Ways, the state association for local United Ways, offers Hoosiers a simple new platform to use. Sign up for alerts, find your elected officials, and track legislation at voterveice.net/UWIndiana/home.



**WAKE UP!
WITH UNITED WAY**



Opportunity Fund Launches

Marsha Keith and Gene Snipes, long-time, loyal United Way supporters, generously provided the founding gift for the new Opportunity Fund.

"We're pleased to be the founding contributors to the new Opportunity Fund at United Way. We were looking for a way to make a difference during these difficult months, and this seemed like the perfect way to help a lot of people. We hope others will follow and will support this fund knowing it goes straight to the people who need it most."

The Opportunity Fund, a direct-support grant option from United Way, provides one-time funds to individuals and families who need help overcoming barriers brought about by the challenges of the pandemic and to increase their financial stability. Individuals must apply through organizations that are members of the Financial Stability Alliance, a collaboration led by United Way.

This seed money will create a lasting impact in the community for families and individuals who are ready to take the next step and need a boost up to overcome a barrier. Visit www.monroeunitedway.org/fsa to learn more about the FSA, its members, and its collective impact on financial stability in the south central region of Indiana.



Reimagine Our Future 2021-2022 Awards



Mary Alice Gray Award

Honors a United Way volunteer who best personifies the dedication and commitment of Mary Alice Gray

Lauren Robel

Champions of Hope Award

Celebrates employers that gave their United Way campaigns new energy and increased participation and engagement

First United Methodist Church
Hoosier Energy
Owen County State Bank

Partner Agency of the Year

Recognizes partner agencies for their spirit of partnership addressing challenges together and running an outstanding fund drive

Area 10 Agency on Aging
Community Kitchen of Monroe County
HealthNet Bloomington Health Center

Business Partner of the Year Award

Honors businesses that contribute significant time, treasure, and talent to help United Way positively impact the community

German American Bank

Spirit Award

Recognizes an energetic volunteer who helps elevate United Way's mission and positive impact

Josefa Madrigal

Community Builders Award

The top five largest workplace fund drives

Cummins Foundation
German American Bank
Indiana University
IU Credit Union
IU Health Bloomington Hospital



"I'm happy to have been a part of expanding the work and focus of United Way in the community," said Liz Feitl as she reflected on her career of nearly 20 years with United Way of Monroe County.

Farewell to Liz Feitl

As the AFL-CIO Community Services Liaison, Liz was a dedicated advocate and supporter of workers in Monroe, Bartholomew, Brown, Greene, Lawrence, and Owen counties.

She served her community for decades as part of United Way of Monroe County — first on the Board of Directors as a labor member from 1995 until 2001 and then as AFL-CIO Community Services Liaison starting in 2002.

Liz supported workers through life-changing events in our community, such as the Otis Elevator plant closing in 2003, General Electric layoffs and eventual closing in 2016, and the United Auto Workers General Motors strike in Bedford in 2019. "I've really enjoyed serving the workers who have faced layoffs," she said.

United Way and its staff extend their deepest gratitude to Liz for all that she's done, and we wish her well in her retirement.

Reimagine Our Future

The 2021 fundraising drive brought the community together to Reimagine Our Future!

United Way invited the community to unite for the common good, and unite we did! The 2021-2022 fund drive drew strong support from diverse sectors continuing our collective focus on reimagining a tomorrow that is more equitable and inclusive. With eyes on the future, individuals and workplaces raised a total of \$1,064,461 to strengthen the community's resilience. Thousands of contributions will impact lives for generations to come. For this continued generosity, United Way is grateful to the many donors and workplaces who create this astonishing pool of charitable gifts directed to our community's most critical needs!

Leadership Givers make a substantial impact creating lasting change while also helping people get back on their feet today.

BENJAMIN HARRISON [\$10,000+]

Bill C. & Patricia P. Brown Fund
Dr. & Mrs. Richard DiMarchi
Tim & Dorothy Ellis
Jim & Joyce Grandorf
C. Randall & Kathryn Powell
Ruth & Scott Sanders
Jeff Palmer & Mimi Zolan

PLATINUM [\$5,000 - \$9,999]

Michael & M'Issa Baye
Shirley Boardman
Kyle & Dana Cattani
John & Sybil Eakin
Ann & Allan Edmonds
Don & Sandra Freund
David Greene & Barbara Bealer
Kirsten Grønberg
Daniel Grundmann & Julie Paris
Albrecht Holschuh & Deborah Meader
Carol-Anne & Don Hossler
Elizabeth N. Mann
Thomas Mayer
Michael & Laurie McRobbie
Brian Shockney
Ashok & Sarita Soni
Anonymous (1)

GOLD [\$2,500 - \$4,999]

Raj Acharya
Brice Adams & Peg Stice
Charles & Kathy Aiken
Eva & Matthew Allen
Deb Allmayer & James Williams

Marsha Bradford & Harold Dumes
Kenneth Caulton & Lyudmila Bronstein
Terry & Phyllis Clapacs
Dennis & Jane Cromwell
Daniel Davila & Barbara Ferguson
Tim & Cheri DeBruicker
Lee Ehman & Barbara Wilcox

Marc & Joni Fishman
Maurice Garnier
Beth Gazley
Merrill Hatlen & Deborah Piston-Hatlen

David Johnson & Reuben Lidster
Marsha Keith & Gene Snipes
Larry Keller
Vijay Khatri
Deborah Lee Kremer
John Kruschke
Russell Lyons
Rebecca Manring
Perry & Nancy Metz
Virginia Metzger
Rob & Jane Parry
Harriet Pfister
Wes & Mary Burch Ratliff

Daniel Sacks
Isabel Santner
Judith Schroeder
Dan Smith & Jonlee Andrews
Patricia Riveire Stumpf & Jeffrey Stumpf
Paul & Susan Sullivan
Dr. & Mrs. Larry Thibos
Peter Todd
Usha & M.A. Venkataramanan
Martha F. Wailes
Donald & Beverly Warren
Ruth Aydt & Von Welch

Arlington & Carol Williams
Michael Woodson
Gerald Wright & Christine Barbour
Anonymous (4)

SILVER [\$1,000 - \$2,499]

Lisa Abbott
Sandra & Frank Acito
Yong Yeol Ahn & Hyeseon Seo
Andrew Alexander
Andrew M & Kimberly M Allard
Mary Goetze & Robert Althausen
Alfred Aman Jr.
Judith Anderson
Robert & Jamie Andree
Larry & Patti Bailey
Jason & Karen Banach
Carl Bauer
Julie Bauters
William & Suzanne Becker
Robert & Karen Becker
Jeannine Bell
Joseph & Marjorie Belth
Christopher & Dana Berg

Lisa Beymer
Larry T Biggerstaff
Michael J Boyce
Patrick Brantlinger
Trevor & Charlene Brown
Kathryn & Barry Brown
Bonnie J Brownlee
Ray & Harriet Burke
Doris-Jean Burton
Hannah Buxbaum & Edward Herrmann
Beverly Calendar-Anderson
Cathleen Cameron
Beth Cate
John & Wilma Chambers

Peter & Lucy Cherbas
Christopher & Allison Chopra
Matt Christ & Sophia Goodman
Russell Clark
Craig Coley
Daniel Conkle
Kyla Cox Deckard & Trent Deckard
Chris Craft
Patricia Cummings
Julie & Cary Curry
Mark & Jean Dayton
Alan Dennis
Rosemary M. Dever
Elizabeth & Robert DeVoe
Scott & Heidi Dolson
Melinda Doster
Ronald & Hope Drahos
Sally J Dunn
Jack & Cathy Dvorak
Jean Emery
Christopher Emge
Lorna & David Estes
Betsy & Scott Feeny
Efrat Feferman
Joan & Jim Ferguson
Rob & Lucy Fischman
Lori Forrester
Dirk Fraser
Seth & Krista Freedman
Ted & Kathy Frick
Sara Frommer
Walter & Jane Gantz
Jamie K. Gayer
Mrs. Harold & Evelyn Goldsmith
Susie & Andy Graham
Donald & Judith Granbois
Leslie Green
Edwin Greenebaum
Dan Taylor & Laura Haley
Michael Hamburger & Jennifer Bass
Rick Harbaugh
Connie & Harv Hegarty

Julia Heiman
Paul Helmke
Anne Frances Higley
Jeff & Lesa Huber
John & Carolyn Huffman
Larry & Marty Humes
Trish Ierino
Stephen & Juli Jacobson
Bruce Jaffee
Tina & Doug Jessee
Heejuon & Younga Kang
Laura Karcher
Joshua Kates & Jennifer Fleissner
James & Elaine Kennedy
Padraic Kenney
Idalene Kesner & Paul Robins
Ellen Ketterson
Stephen & Diane Keucher
Iris Fabius Kiesling
Cindy Kinnarney
Daniel & Margaret Kirwan
Judy Klein & Malcolm Dalglish
Mark Kramer
Julia Lamber
Karalyn Landgrebe
Jim & Catherine Laughlin
Debbie Lemon
Frank Lester & Diana Lambdin
Art Lindeman & Sue Perin
Edward Linenthal
Vincent Mabert
Jeanne & Jim Madison
Lauren Maines
Linda Margison
Gerald Marker
Dubos Masson
Perry Maul
Michael McGerr

Eugene & Carol McGregor
Richard & Maribeth McKaig
Jane McLeod
Kari & Jeff McMullen
Richard Meetz & Lois Kaufmann
Howard Mehlinger
Anthony & Katrina Mescher
Jonathan & Miah Michaelsen
Jane & Gregg Michi
Joseph & Ruth Miller
Tony & Betty Mobley
Britney Moreland
Mary J Morgan
Thomas & Kathryn Morrison
Stuart & Ellen Mufson
Patrick Murphy
Patrick & Glenda Murray
Chris Myers
Ted Najam
Mark Napier
Bill & Lucy Nicksin
David Nord
Joe & Cinda O'Connor
Richard & Conna Oram
Norman & Jeanne Overly
Kyle Parker
Leslie Parrish
Savannah Patton
Eliza Pavalko
William C & Phyllis L Perkins
Matt Pierce
Vicki Pierce
Jennifer & Ryan Piurek
Ron & Regan Plecher
John & Joyce Poling
Andrew Stephen Poore
Marisa Pratt Riggins
Jamie & Debra Prenkert
Victor Quintanilla
Julie Ragsdale



Christopher Raphael & Mary Peckham
The Ron & Carol Remak Family
Gwyn & Barbara Richards
John & Lislott Richardson
Leigh Richey
Michele & Steven Ridge
Larry & Ellie Rink
Alvin Rosenfeld
Kathy Ruesink
John Salzer & Katherine Rhode
Ilene Schaeffer
Robert Schnabel
Chad Schultheis
Stephen & Judy Sharp

Debora Shaw
Jim & Roberta Sherman
Michael Shermis
Winston & Sue Shindell
Scott Shishman
Kathleen Sideli
Ellen Sieber
Gary Silver
Curt & Judy Simic
David H Smith
Gilvan "Gil" Souza
Moriah & Jeremy Sowders
Jeffrey & Janet Stake
Charles & Patricia Steele
Caleb Steiner

Holly Stocking
Mike & Veronica Szakaly
Jessica & D. James Tagg Jr
Tim & Young Ae Tresslar
Jerrold & Patricia Ulrey
Cody Vencel
Colby Vorland
Nancy A. Voskull
Jim & Debbie Wahlen
John Walbridge
Hank Walter
Stan Wasserman
Dave & Gail Weaver
Mary H Wennerstrom
Brad Wheeler

Kirk White
Mattie White
Nancy White
Janice Wiggins
Jason Wilber & Michele Mattoon
Cleveland Wilhoit
Doris Wittenburg
Richard & Donna Wolf
Linda A Woods
Matthew Worland
Charlotte Zietlow
Nikos Ziogiannis
Kurt & Lisa Zorn
Kevin & Collette Zumbun
Anonymous (36)

YOUNG LEADERS

Hillol Bala
Lori Shefchik Bhaskar
Christopher & Allison Chopra
Matt M DeSchepper
Jon Dunn
Mitchell Graham Farmer
Beth Fossen
Seth & Krista Freedman
Jennifer Geary
John Gernard
Kurt Jourdan
Amy & Bryan Leyenbeck
Henry Loope

Sarah Lubinski
Holly McLaughlin
Renee Petrina
Andrew Poore
Andrew & Erin Predmore
Rendy Schrader
Nick Shafer
Saniago Sotomayer
Samantha Tirey
Nick Valliere
Ryan Vice
Adam & April Wason
David Welch
Matthijs Wildenbeest
Nikos Ziogiannis & Keera Allendorf
John & Erin Zody

These organizations, employees, and members make our community stronger with their annual fundraising gifts.

AAA Hoosier Motor Club
Achelis & Bodman Foundation
AFGE 1415
AFSCME 1567
AFSCME 2487
AFSCME 2802
AFSCME 3995
AFSCME 832
AmazonSmile Foundation
American Family Insurance Dreams Foundation
American Red Cross
Amethyst House
Andy Mohr Automotive Group
Area 10 Agency on Aging
AT&T
Baird
Beacon, Inc.

Big Brothers Big Sisters of South Central Indiana
Bill C. Brown Associates
BKD
Bloomington Iron and Metal
BMO Financial
Boy Scouts of America, Hoosier Trails
Boys & Girls Clubs of Bloomington
Catalent
Caterpillar
Catholic Charities Bloomington
CenterPoint Energy
City of Bloomington
Combined Federal Campaign
Comcast
Community Kitchen of Monroe County
Cummins Foundation
Curry Auto Center

CWA 4818
Duke Energy
Eli Lilly and Co.
Exact Sciences Corp.
ExxonMobil Foundation
Fifth Third Foundation
First Financial Bank
FOP Lodge 88
General Motors
German American
Girls Inc. of Monroe County
Golden Hands Construction
Great West Casualty Company
Greater Bloomington Chamber of Commerce
HealthNet
Bloomington Health Center
Hoosier Energy
Hoosier Hills Food Bank

IAFF 586
IATSE 618
IBEW 1393
IBEW 725
Indiana Legal Services
Indiana State Employees Community Campaign
Indiana University
Indiana University Foundation
IU Credit Union
IU Health Bloomington Hospital
IU Retirees Association
IU Student United Way
Ivy Tech Community College
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The COVID Relief Fund grant committee members lent their time and expertise in grantmaking, community coordination, public health, and resource development in order to assure that funds raised were distributed in the most effective and efficient way during the pandemic. On behalf of United Way and the 48 recipient agencies, we send our deep gratitude to:

Jon Barada
Beverly Calender-Anderson

David Johnson
Lee Jones
Graham McKean

Tina Peterson
Jennifer Piurek

United Way deeply appreciates all donors, regardless of gift size. If you or someone you know has been inadvertently omitted from our recognition lists, please reach out right away so that our records can be corrected immediately at: sherrie@monroeunitedway.org.

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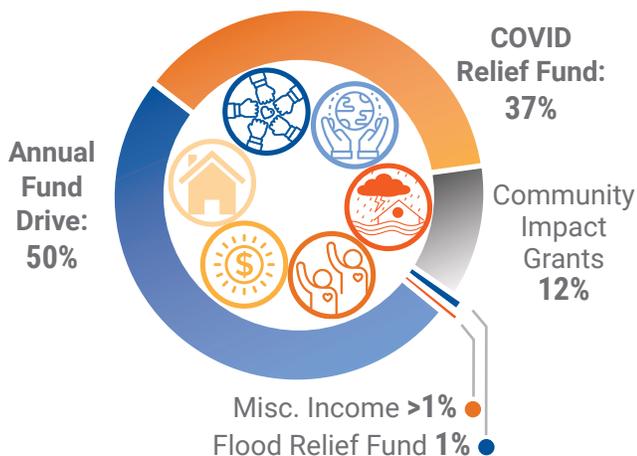
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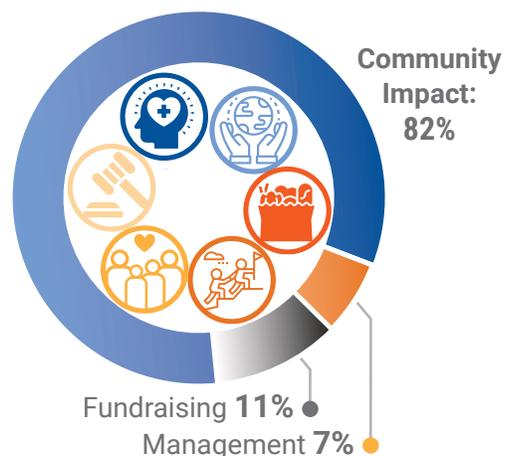
Revenue

● Annual Fund Drive	\$1,137,670
● COVID Relief Fund	\$855,414
● Community Impact Grants	280,276
● Flood Relief Fund	12,749
● Misc. Income	5,219
Total Revenues	\$2,291,328



Expenses

● Community Impact	\$1,948,934
● Fundraising	259,634
● Management	155,520
Total Expenses	\$2,364,088



Take Action Over Lunch!



In October 2021, volunteers gathered to join in the first Take Action Over Lunch event. Volunteers learned about housing insecurity and homelessness from New Hope for Families and then assembled Welcome Home Baskets. These housewarming gifts will be given to families when they leave transitional shelter and move into their own affordable housing. Laundry baskets were stuffed full of new home essentials like cleaning products, a dish drainer, kitchen sponges, toilet paper, a shower curtain and rings, and children's books to start building a home library.

These quarterly volunteer opportunities bring people together to help our community, learn about pressing needs, and enjoy lunch with fellow volunteers.

In addition to Welcome Home baskets, projects include Literacy Backpacks given to local youth to grow a love of reading and learning, Baby Baskets for new moms partnered with the Nurse-Family Partnership, and Career Readiness Briefcases to help members of our community become more prepared to join the workforce or level up in their careers. Every project includes items to lift up neighbors including handwritten notes of support.

Cheers for the volunteers who are making a difference in the lives of fellow community members! To see upcoming projects, dates, and to sign up visit www.monroeunitedway.org/TakeAction.



"Volunteering for Take Action Over Lunch was amazing! Such a great experience to help pack boxes for New Hope for Families that will help make transitions for families easier!"

— Noah Moening, IU Student United Way

"I just had my taxes done and I want to express my appreciation for the service. It really helps me. I was able to use it last year also. I'm just amazed at how friendly people are and competent, thank you very much." — Ray M., Free Community Tax Service Client

"As a community bank, we're in the business of helping people achieve their financial goals. Our partnership with United Way provides us a way to help neighbors we may not typically see by empowering them and providing support systems to ensure their long-term success." — Jerry Hays, Owen County State Bank

To read more about your donation creating resilience visit monroeunitedway.org/MyImpact.

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United Way
of Monroe County

Lift up neighbors, build a stronger community.